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| PART II | DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT | 9.097 |
| | STATE OF HAWAII | 9.099 |
| | | 9.101 |
| | | 9.103 |
| | Minimum Qualification Specifications for the Classes: | 9.105 |

FORESTRY & WILDLIFE WORKER I
FORESTRY & WILDLIFE WORKER II
FORESTRY & WILDLIFE WORKER III

FORESTRY & WILDLIFE SUPERVISOR I
(FORESTRY & WILDLIFE SUPVR I)
FORESTRY & WILDLIFE SUPERVISOR II
(FORESTRY & WILDLIFE SUPVR II)

Applicants must have the type and amount of experience described below:

| Class Title | Gen Exp (Years) | Supervisory Exp (Years) | Total Exp (Years) |
|------------------------------|-----------------------|-------------------------------|-------------------------|
| Forestry & Wildlife Wkr I | 0 | 0 | 0 |
| Forestry & Wildlife Wkr II | 1 | 0 | 1 |
| Forestry & Wildlife Wkr III | 2* | ** | 2 |
| Forestry & Wildlife Supvr I | 2* | 1 | 3 |
| Forestry & Wildlife Supvr II | 2* | 2 | 4 |

General Experience: Manual labor or semi-skilled work experience. (*)At least one year of the required experience must have been in forestry, wildlife or other natural resource oriented program which provided familiarity with forestry, wildlife or other natural resource management activities such as reforestation, nursery production, forest, wildlife or other natural resource facilities construction and maintenance, fire fighting techniques, etc.

Supervisory Experience: Supervisory work experience which included: 1) planning, organizing, scheduling, and directing the work of others; 2) assigning and reviewing their work; 3) advising them on difficult work problems; 4) training and developing subordinates; and 5) evaluating their work performance, and disciplining them when necessary.

(**)For the Forestry and Wildlife Worker III level, supervisory aptitude rather than actual supervisory experience may be accepted. Supervisory aptitude is the demonstration of aptitude or potential for the performance of supervisory duties through successful completion of regular or special assignments which involve some supervisory responsibilities or aspects; by serving as a group or team leader, or in similar work in which opportunities for demonstrating supervisory capabilities exist;

by the completion of training courses in supervision accompanied by application of supervisory skills in work assignments; or by favorable appraisals by a supervisor indicating the possession of supervisory potential.

Quality of Experience:

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

Selective Certification:

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. In such positions, certification may be restricted to eligibles who possess the pertinent experience and/or training required to perform the duties of the position.

Agencies requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position to be filled.

Tests:

Applicants may be required to qualify on an appropriate examination.

Physical and Medical Requirements:

Applicants must be physically able to perform, efficiently and effectively, the essential duties of the position which typically require the ability to read without strain, printed material the size of typewritten characters, glasses permitted, the ability to distinguish between shades of color, and the ability to hear the conversational voice, with or without a hearing aid, or the ability to compensate satisfactorily. Good hearing and eyesight necessary for fieldwork is also required. Applicants must be able to backpack 30 pounds for five miles. Disabilities in these or other areas will not automatically result in disqualification. Those applicants who demonstrate that they are capable of performing the essential functions of the position will not be disqualified under this section.

Any condition which would cause applicants to be a hazard to themselves or others is cause for disqualification.

Any disqualification under this section will be made only after a review of all pertinent information including the results of the medical examination, and requires the approval of the Director.

Mental/Emotional Requirements:

All applicants must possess emotional and mental stability appropriate to the job duties and responsibilities and working conditions.

This is a change in title to the classes FORESTRY WORKER I, II & III and FORESTRY SUPERVISOR I & II to FORESTRY & WILDLIFE WORKER I, II & III and FORESTRY & WILDLIFE SUPERVISOR (FORESTRY & WILDLIFE SUPVR) I & II; and an amendment to the minimum qualification specification for the classes FORESTRY WORKER I, II & III and FORESTRY SUPERVISOR I & II, which was approved on February 2, 1971.

DATE APPROVED: _____

JAMES H. TAKUSHI

Director of Human Resources Development